



Classroom
Central

Teacher in Residence 2024

Purpose: Classroom Central is seeking to engage a Teacher in Residence (TIR) the summer of 2024 to advise our internal team on programs and services offered as well as to partner in streamlining our current programs and processes to better serve educators.

Role and Responsibilities: The Teacher in Residence (TIR) will work with the organization to improve existing programs and processes, advise on challenges within the profession and make recommendations on opportunities for new supports and services that Classroom Central may offer to overcome them. In addition, the TIR will work with the Classroom Central staff (aka Team Awesome) to implement strategic program initiatives as outlined below.

Projects requiring input for the 2024-2025 academic year include but are not limited to:

- Audit current communication to identify areas of opportunity to improve and create feedback loops for formal and informal feedback to constantly capture the voice of the customer.
- Review current STEM Lending Library kits to identify opportunities to expand (ex. Virtual Reality) and/or eliminate kits based on current curriculum and classroom needs.
- Perform an audit on current programs to determine opportunities and mitigate barriers to maximize teachers served.

From time to time, Classroom Central has the need for educators to serve as spokespersons. In addition to the projects listed above, the TIR may have an opportunity to serve in this role with the media, donors and at special events as the need arises during the summer residency.

Structure: The TIR will have a dedicated workspace inside of the Classroom Central headquarter offices and will have full use of the facilities and resources. The TIR role will work closely with the Director of Programs and will report directly to the Director of Programs. The Teacher in Residence (TIR) will work with the organization for up to six (6) weeks during the summer break (based on a mutually agreed upon and established timeframe developed in advance of the start of the residency.) The TIR is expected to invest a minimum of sixteen (16) hours per week over the work period for a maximum of 480 hours. The TIR may invest more time dependent upon availability and need and with advanced agreement with Classroom Central's management. Work is anticipated to be completed at the organization's headquarter offices located on Wilkinson Blvd.

Benefits: Benefits of the TIR program include a stipend paid at an hourly rate of \$30. The stipend will be paid in three (3) equal installments every two weeks following the start of the TIR engagement. The minimum total stipend period is \$2,880. In addition to the financial benefit, the TIR will have full access to resources and materials available at Classroom Central throughout the summer to prepare for the coming academic year as well as double the product maximums on each Free Store shopping visit the year directly following their residency.

In addition, the TIR program is considered a leadership opportunity with participants directly influencing the growth and development of Classroom Central programming.

Selection: Classroom Central will engage at least one (1) TIR for the summer 2024 residency. Candidates from CMS Retention Schools will be given preference. Eligible candidates must have a minimum of three years of direct classroom experience, teach in a Classroom Central eligible school, be familiar with and a frequent user of Classroom Central's programs and services. To be considered for this important role, interested candidates must complete an application and submit their resume along with a letter of recommendation from their current principal. The deadline for applications to be submitted is 4/28/2024 (Retention Schools) and 5/16/24 for general applicants.



Application Process: Candidates interested in the TIR 2024 opportunity should submit:

- 1) Current resume to include subject(s) and/or grade-level(s) taught as well as any special certifications received, or leadership roles undertaken within the schools you have taught.
- 2) Letter of recommendation from current principal.
- 3) Describe an area of both professional celebration and growth from your current principal's most recent year-end feedback.
- 4) Written responses to the following:
 - a) Shared Resources – Classroom Central is repeatedly asked for opportunities to engage with their peers to collaborate and share resources. What ideas do you have to develop a peer engagement plan to share resources (lesson plans, classroom management tips, etc.) and best practices? How would you go about developing these ideas and implementing a feedback mechanism to determine and prioritize needs?
 - b) Technology Integration – Classroom Central is aware of the importance of exposing scholars to technology in the classroom. Describe how you integrate technology into your teaching practice to enhance student learning. What considerations do you consider when selecting and using educational technology tools? Share an example of a technology-based lesson or activity that effectively facilitated student engagement and achievement.

Application Deadline: To be considered, candidates must submit their application and requested documents to humanresources@classroomcentral.org. Submissions must include ***Teacher in Residence 2024*** in the subject line. **All applications must be received by May 16, 2023.** Those received after the deadline will not be considered.

Selection Process: All applications received by the deadline will be reviewed by the selection panel. Finalists will be interviewed on or before June 7th by the selection panel and/or Team Awesome (aka Classroom Central staff) to ensure organizational compatibility.

Thank you for your interest in this residency program! We are excited to welcome our 2024 TIR to Team Awesome!